

Donald (Don) D. Cummings
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Resume: in support of qualifications, professional skills, and temperament to participate on the Parks and Recreation subcommittee for the Greenwood-WRT Merger Study Group

Opening Statement: I am desirous of participating because I believe that (1) we can craft a win/win for the residents of the affected areas, and (2) the parks and recreation piece can be key in residents seeing the benefits to quality of life that will come with a merger/re-organization. Whereas discussions of roads, police and fire protection will focus on existing services being maintained/replaced and at what cost—parks, recreation, trails and other pedestrian infrastructure are things that the WRT residents do not currently have, but clearly want to find a way to have. I have no pre-conceived notion of outcome, but I do believe the mission of the study group(s) is to craft the best, mutually-beneficial plan that it can, and present that to the legislative bodies and the public. And that it is critical, that such a plan be accompanied by a strong and effective communication plan so that the public truly understands its options, the study group's perceived benefits, and the costs to both sides. If the group cannot find a mutually beneficial plan and that is its official finding, I will support it, but my experiences tell me that such mutual benefit can always be found if creativity and out-of-the-box thinking is applied. There will be constraints, but constraints are well-known to spark creative solutions that would otherwise not arise. I hope to be a catalyst in this process, and those who have worked with me in professional and civic projects in the past can attest this is one of my strengths.

EDUCATION

1970-74 Purdue University, West Lafayette, Indiana
Bachelor of Science, Physics; with minor in Mathematics and Indiana endorsement for teaching in secondary schools

JOHNSON COUNTY FAMILIARITY

Resident since 1985
Worked in County since 1979
Read Daily Journal daily since 1985
Participation in Leadership Johnson County
Connections to, and familiarity with many civic leaders (see elsewhere in resume)

EMPLOYMENT

1979-Present **Endress+Hauser, Inc.**, Greenwood, IN
2007-present Learning Processes Manager
1999-2007 Manager of Training
1995-1999 Product Development Specialist
1993-1995 Export Department Manager
1987-1993 Product Manager
1980-1987 Engineering Manager
1979-1980 Research & Development Physicist

1978-1979 **Erbrich Products Co.**, Indianapolis, IN
Quality Control Manager

1975-1978 **Allied Mills' Wayne Feed Division**
1977-1978 Production and Maintenance Supervisor, Selma, NC
1976-1977 Quality Control Supervisor, Selma, NC
1975-1976 Quality Control Supervisor, Memphis, "Lamar" plant
1975-1975 Quality Control Trainee, Memphis, "Ragan" plant

1974-1975 **Plainfield High School**, Plainfield, IN
Teacher, Physics and Physical Science

IMPORTANT EXPERIENCES AND PROJECTS

Public Speaking

- High school teaching
- Public speaking at conferences, public meetings

Project Work

- led a product development team
- managed collaborations with University researchers
- managed collaborations with a federal laboratory
- managed transition to new business system software
- event management
- managed software development project
- active participation in corporate reorganization team
- developed corporate on-line learning platform
- chaired Greenwood Trails Advisory Board (reported to Parks Board)
- member, Greenwood Comprehensive Plan update subcommittee for Old Town
- currently involved in "Journey Johnson County" (a county promotion project Within Leadership Johnson County)

Writing

- trade magazine articles, various
- technical manuals and educational materials
- editing of technical white papers
- free lance article
- newspaper stringer reporter
- fiction, short stories (as part of two anthologies)
- training materials
- years of persuasive memo and report writing
- editor of parent newsletter for Indiana Academy residential high school

Legal

- active participation & strategy development in numerous civil lawsuits
- primary writer for a number of patents
- active participant in developing specific business contracts
- current employer's "go to" person & mentor for intellectual property matters
- familiar with local government operations and funding - via my trails work, self-study, Leadership Johnson County classes, and frequent connections to officials in various county locales (both personal and professional)

Technical

- industrial accident investigation
- 3rd party equipment safety approvals
- co-inventor on numerous US and foreign patents

Civic Work

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| 2008-2009 | Member Leadership Johnson County class of 2009 |
| 2008 | Member, Greenwood Comprehensive Plan subcommittee for Old Town |
| 2006-present | Member, Trails Advocacy Board |
| 2002-2006 | Chairman, Trails Advisory Board (and the most active member of the Parks' greenways task force that preceded it) |
| 2002-2003 | Editor, parent newsletter for residential high school |
| 1992-1993 | Treasurer, elementary school parent organization |
| 1991 | Coach, youth baseball |
| 1974-present | regular blood donor |

PERSONAL & INTERPERSONAL SKILLS

- reputation of working well with people at all levels
- those for whom I have worked value my input, honesty and capabilities
- those who have worked for me, or with me, value my collaborative approach
- experienced in working with people from many nations and backgrounds
- able to raise the standard of any position I have taken
- reputation for maintaining an open mind
- reputation for maintaining confidentiality when needed
- reputation for being the one able to think outside the box

COMPUTER SKILLS

- competent in MS Word, Excel, PhotoEditor and PowerPoint
- also Adobe Presenter (which can turn PowerPoints into movies with voiceover for web-posting)

HOBBIES

- Hiking
- Biking
- Kayaking
- Reading
- Writing
- Photography
- Music