

FROM :White RiverTwp.Trustee

FAX NO. :3178850204

Feb. 04 2009 12:25PM P2

FEB-02-2009 MON 04:31 PM

RIETH RILEY

FAX No. 317 631 6423

P. 001

February 2, 2009

Mr. Jay Marks
White River Township Trustee
2929 S. Morgantown Road
Greenwood, IN 46143

Re: White River Township – Greenwood
Reorganization Committee

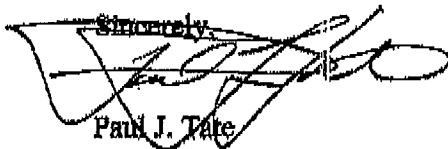
Dear Trustee,

Please find the enclosed resume for **Paul J. Tate, 4916 Benthaven Drive West, Bargersville, IN 46106** for consideration for the appointment to a committee of the Reorganization Board's choice that will utilize my vast experience in the management of large Heavy Highway type Construction Companies.

I hope that you will find my credentials suitable to be of assistance in this very important reorganization study within our fine community. I very much look forward to hearing from you soon concerning my involvement in the process.

Should you have questions regarding the enclosed, contact me at your convenience.

Sincerely,



Paul J. Tate

FROM :White RiverTwp.Trustee

FAX NO. :3178850204

Feb. 04 2009 12:26PM P3

FEB-02-2009 MON 04:32 PM

RIETH RILEY

FAX No. 817 631 6423

P. 002

Paul J. Tate

4916 Benthaven Drive West, Bargersville, IN 46106

(317)281-8428

ptate@rieth-riley.com

SKILLS SUMMARY

Executive manager with extensive experience in Heavy Highway Construction, Municipal Infrastructure and Paving Construction along with Commercial Development Construction. Excellent background in facility design, construction, scheduling, and budgeting. Experienced in developing and implementing regional business plan objectives. Extensive background in working on and with governmental agencies.

RELEVANT ASSOCIATIONS - MEMBERSHIPS

- Board of Directors, Indiana Contractors Association, present.
- Board of Directors, Indiana Concrete Pavement Association, present.
- Member of the Asphalt Pavement Association of Indiana, present
- Zoning Board member, Fairfield Township, Butler County Ohio, 1998 - 2007.
- United States Army Combat Engineer Veteran, 1983 - 1989.
- ISHAA registered High School Football Official.

EMPLOYMENT

Regional Vice President, Central Indiana June 2007-Present
Rieth-Riley Construction Co., Inc. - based in
Goshen, Indiana

- Executive management responsibilities for the Central Indiana region of the company.
- Directly responsible for the complete operations of the region, which consists of Business Plan Development and Implementation, Market Analysis, Estimating Practices, Project Management, Cost Control, Construction and Product Operations that consist of managing over 400 employees and multiple construction type assets.
- Specialize in the Executive Management of Earthwork, Underground Utility, Bituminous and Concrete Paving type design and construction projects.
- Over 24 years of experience in Plan Development and Contract Negotiations.
- Manage construction operation volume of over \$90 million per year.

Director of Contract Administration
Valley Asphalt Corporation - John R.
Jurgensen Company
Cincinnati, Ohio

February 1997 - June 2007

- Managed the business operations of nine construction companies within the corporation. Areas of responsibilities included Estimating, Project Management, Operations Management, Asset Management and Administration disciplines in a 3 state region.
- Developed and implemented corporate policies, procedures and standards to be used in managerial responsibilities of Heavy Highway and Treatment Plant type construction.
- Managed construction operation volume of over \$350 million per year.

Area Estimating and Engineering Manager
Rieth-Riley Construction Co., Inc. - based in
Goshen, Indiana

February 1990-February 1997

- Manager of engineering, estimating and project management for the Indianapolis Area.
- Specialized in Heavy Highway and Municipal projects consisting of Earthwork, Underground Utility Construction, Asphalt and Concrete Paving projects.

EDUCATION

University of Cincinnati, Ohio College of Applied Science. Baccalaureate program of Civil Engineering and Construction Management.

IUPUI, Continuing education in Soil Mechanics and Hydrology